

- ✓ **Cuba was the first country to sign and the second one ratify, the Convention for the Elimination of all Forms of Discrimination Against Women (CEDAW).**
- ✓ **In 1997, the Council of State of the Republic of Cuba adopted a National Plan of Action following, up on the 4<sup>th</sup> World UN Conference for Women. Since then, two National Seminars for its appraisal. Have been held**
- ✓ **The national machinery for the advancement of women is the Federation of Cuban Women, an NGO in Consultative Status with ECOSOC that represents more than 4 million women.**
- ✓ **The Maternity leave was update in 2003, extending it to one year, and allowing for the possibility of sharing it between the mother and the father.**
- ✓ **Women are guaranteed sexual and reproductive rights, including the free and responsible choice of their fecundity. Women, and men, enjoy the services of family planning, and if the woman should choose abortion, then it is available and free**
- ✓ **Since 1934 the Cuban women enjoy the right to vote.**
- ✓ **In terms of Women in parliamentary position, Cuba has one of the highest in the world.**

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# CUBAN WOMEN IN FIGURES

## 2010

# Federation of Cuban Women

## **FIGURES**

### ➤ **GENERAL INFORMATION.**

*Extension:* 109 886 Km<sup>2</sup>

*Population:* 11 236 099 inhabitants

*Women:* 49, 9%

*Men:* 50, 1%

*Literacy:* 99, 6% (in population between 15 and 49 years old)

*Standard population literacy:* 9 grades.

*Access to water:* 98%

*Electrification:* 95, 5%

*General unemployment rate:* 1, 6%

### ➤ **POPULATION**

*Global fertility rate:* 1, 43 (children per women)

*Gross fertility rate:* 0, 75 (girls per women)

*Marriage rate:* 5, 0 (marriages per 1000 inhabitants)

*Divorce rate:* 3, 2 (divorce per 1000 inhabitants)

*Houses headed by women:* 36%

### ➤ **EMPLOYMENT**

*Women in the labor force (civil-state sector):* 46, 7%

*Unemployment rate:* 2, 0%

*Women represent the:*

- 65, 7% of all professional and technicians in the country.
- 72% of the labor force in the Educational sector
- 70% of the labor force in the health sector
- 63,80% of General Doctors in the country
- 51,6% of all researchers
- 75,2% of Social Workers
- 25, 4% of self-employed workers.

### ➤ **HEALTH**

*Infant mortality rate:* 4,8 x 1000 live births (1<sup>st</sup> place in the Americas) (2009)

*Coverage by the Family Doctor and Nurses:* 99, 1%

*Attention to pregnant women:*

✓ 99, 9% of the births take place at medical institutions.

*Coverage of vaccination programs:* 99, 5% of children are protected against 13 illnesses.

***Life expectancy:***

- General..... 77,97
- Women..... 80,02
- Men..... 76

***Prevalence of HIV/AIDS in women 15-49 years old:***  
0,1%.

### ➤ **EDUCATION**

***University women's enrolment:*** 63, 2%

***Women are:***

- 67,8 % of all University graduates
- 43,3% of all technical and professional graduates
- 38, 8 % of students of scientific and technical fields.
- 53,4% of all Higher Education professors

### ➤ **WOMEN AND POLITICS**

*Women in Parliament* 43, 32 %

*Women in leading positions:* 39, 1%

*Women Ministries:* 7 (28%)

*Women Vice Ministries:* 46 (30%)

*Women members of the Council of the State* 12 (40%)

A woman Vice President

***Women are:***

- 73,7% of all attorneys of the country
- 71,4% of Provincial Presidents of the Courts
- 71,3% of the professional judges of the country
- 47% of the judges in the Supreme Court.

48 of 199 scientific research centers that exist in the country are headed by women that represent: 24%.